

21<sup>st</sup> December 2008

## **Occupational Health & Safety Policy**

Central to CD Construction Group's business culture is our commitment to the health and safety of our Employees and everyone who visits our work areas. CD Construction Group is determined to be the industry leader in occupational health and safety, to satisfy legal requirements and to achieve our vision.

CD Construction Group is as market leader in construction, refurbishment and fit out in all major property industry sectors in NSW and ACT. This commitment extends to ensuring complete satisfaction for our Clients, considerable added value at each stage of every project and quality results, every time.

We will achieve this by:

- Complying with all applicable laws, regulations and statutory obligations relevant to OH&S.
- Providing CD Construction Group Staff with sufficient resources and training that enables them to perform their duties in accordance with all statutory requirements.
- Designing safety into our work practices to eliminate or control hazards through the application of contemporary hazard management principles.
- Establishing and reviewing Key Performance Indicators (KPI's) and implement actions to continuously improve safety performance with the aim of eliminating work related injury and illness.
- Provide systems of rehabilitation management of Employees injured during the course of their employment with CD Construction Group by implementing the CD Construction Group Workplace Injury and Rehabilitation Policy.
- Ensuring that all CD Construction Group Staff Members, Clients, Subcontractors and Suppliers all understand the commitment of CD Construction Group to implementing the best health and safety practices.
- Accepting safe work practices as the only method of working and encouraging this concept for all Staff and Subcontractors.
- Ensuring that all safety related incidents and occurrences are appropriately reported and investigated and that corrective actions are implemented across all CD Construction Group sites.
- Establishing, auditing and continually developing and improving systems and programs for safety awareness, based on the requirements of relevant legislation and any other state or Federal Auditing standards, education and training, performance monitoring and enforcement
- Monitoring, auditing, reviewing and evaluating the health and safety performance of Consultants, Subcontractors and Suppliers, ensuring effective communication with their health and safety performance and incorporating health and safety performance in assessing their suitability for future work for CD Construction Group.
- Compiling meaningful and accurate safety indicators and distributing this information as appropriate.
- Reporting to the CD Construction Group Board of Directors on OHS performance.