



21st December 2008

Environmental Management Policy

CD Construction Group is committed to establishing and maintaining their and their Clients work environments with priority given to minimizing adverse environmental effects from our activities and fostering a culture of sustainable environmental management.

CD Construction Group is as a market leader in construction, refurbishment and fit out in all major property industry sectors in NSW and ACT. This commitment extends to ensuring complete satisfaction for our Clients, considerable added value at each stage of every project and quality results, every time.

The CD Construction Group environmental strategy is the ongoing development of a system based legislation and applying the principles of best practice environmental management to our activities. CD Construction Group is committed to objectives and individual programs by applying proactive approaches to environmental stewardship through:

- Identifying environmental activities, aspects and impacts and applying appropriate environmental actions.
- Minimising the effects of our activities on the environment.
- Preventing pollution.
- Complying with applicable environmental laws and regulations, Codes of Practice and Guidelines leading to the development of appropriate monitoring, measurement and review activities.
- Working cooperatively with our Clients and responsible Agencies in exercising environmental due diligence at all stages.
- Conducting relevant environmental education and training to improve awareness. Knowledge and skills.
- Developing and implementing plans and procedures for the effective operation and management of our processes.
- Meeting Performance Standards and Key Performance Indicators, and taking action to improve performance through regular and formal reviews.
- Communicating with Staff, Clients and Stakeholders on all areas on environmental performance.

CD Construction Group acknowledges this environmental policy as a commitment that involves cooperation and consultation with all Stakeholders to meet the Company's business objectives.

CD Construction Group is committed to continual improvement in environmental management. This includes regular monitoring, assessment and review of all aspects of the system by both internal and external audits.